

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/ 202 (VFN)

24.07.2019

To,

Shri P.K. Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Interim stay granted by the Hon'ble Madras High Court, to the letter of the SR Branch dated 02<sup>nd</sup> July, 2019 – req.**

Ref: - **BSNL letter no.BSNL/5-1/SR/2018 dated 02.07.2019.**

We wish to bring the following to your kind notice, in the backdrop of the interim stay granted by the Hon'ble Madras High Court, to the BSNL Corporate Office letter cited under reference above.

Traditionally, the unions and associations of BSNL are extending their fullest cooperation to the Management, in the improvement of quality of services, enhancement of customer satisfaction and thereby in increasing the revenue collections of the Company. For example, the unions and associations, under the banner of the AUAB, have organised the "Service With A Smile" (SWAS) movement a couple of years ago. Even presently, the AUAB has launched the "BSNL At Your Door Steps" movement, to increase the revenue collections of the Company.

The unions and associations try to maintain a very cordial relationship with the BSNL Management. As a result of this, industrial peace and harmony is prevailing in BSNL to a great extent. When this being the situation, we are at pains to bring to your kind notice that the SR Branch of the Corporate Office is doing it's best to spoil the industrial peace and harmonious labour relation prevailing in BSNL.

For example, BSNLEU, together with the BSNL Casual Contract Workers Federation (BSNLCCWF), gave call for conducting peaceful dharna programme, at the BSNL Corporate Office and at the circle head quarters on 16.07.2019, demanding payment of wage arrears of the contract workers. On 02<sup>nd</sup> July, 2019, the SR Branch of the BSNL CO., issued a letter, banning even peaceful demonstrations and dharnas, till the completion of the 8<sup>th</sup> Membership Verification to be on 16.09.2019. (copy enclosed) It is also mentioned in that letter that, **which ever union organises such dharna demonstration, would be debarred from participating in the 8<sup>th</sup> Membership Verification.**

It is needless to state that, this letter, issued by the SR Branch, is highly provocative. It denies the fundamental right of a trade union for organising peaceful agitations, which is enshrined in the Constitution of India. BSNLEU immediately wrote to the GM (SR), BSNL CO., (copy enclosed) requesting to withdraw this letter, since it is violative of the fundamental right of the trade union. However, we did not get any relief from the GM(SR), BSNL CO.

Under these circumstances, BSNLEU was constrained to approach the Hon'ble Madras High Court, seeking relief. The Hon'ble Madras High Court has accepted the prayer of our Union and has granted an interim stay on 22<sup>nd</sup> July, 2019, to the letter of the SR Branch, issued on 02<sup>nd</sup> July, 2019.

We wish to bring to your kind notice that the arbitrary and provocative letter issued by the SR Branch of BSNL CO., has compelled our Union to approach the Hon'ble Madras High Court. This has resulted in unnecessary wastage of money, time and energy, for both BSNLEU and the Management. It is needless to mention that, such actions of the SR Branch spoil the harmonious labour relations prevailing in BSNL, and thereby hamper the enthusiasm of the employees to actively involve themselves in the developmental activities of the Company.

In view of the foregoing, I request you to kindly look into the matter and to take appropriate remedial action.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Encl: As above.

Copy to: (1) Shri Sheetla Prasad, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(3) Shri B.L.Varshney, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(4) Shri S.K. Gupta, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001